

## ABOUT DR. SHANITA

**“DO WHAT YOU LOVE IN THE SERVICE OF PEOPLE.”**

**AUTHOR → EMPOWERMENT SPEAKER → COACH → TRAINER**



Dr. Nolan is the Founder & Chief Servant Leader of Circle of Trust Leadership (COTL). Based in the DC/MD/VA area, she is a Maxwell Leadership Executive Director/Certified Speaker, Coach, and Trainer specializing in personal, professional, and leadership development, as well as communications. With over two decades of experience spanning leadership roles in both the public and private sectors, her career has provided unique insights and expertise across various fields including technology, manufacturing, consulting, telecommunications, contracting, and state and federal government. These diverse experiences have equipped her to effectively build and empower individuals and teams.

As an expert in servant leadership and an empowerment speaker, Dr. ShaNita collaborates with individuals who value personal growth and companies aiming to enhance the leadership skills of their current team while developing a larger pool of emerging leaders within their organizations.

### LEADERSHIP EXPERIENCE

Dr. ShaNita brings decades of leadership and business expertise in areas such as culture development, customer service, sales training, human resources infrastructure development for start-ups, and the design of professional and leadership development programs.

She holds a B.S. in Business Administration, an M.S. in Human Resources Management and Development, and a Ph.D. in Leadership. As a graduate adjunct professor at the University of Missouri, Dr. Nolan taught courses on human resource management and development in the public and non-profit sectors. Additionally, she is a certified Human Behavior Consultant and a member of Ivolution Communications' global network of trainers, coaches, and speakers.

Dr. ShaNita serves on the National Board of Federally Employed Women (FEW), YetStand Board of Directors, and the Elite Entrepreneurs Circle. She is also a member of Prince William County's Chamber of Commerce's Council for Women in Leadership.

### ORGANIZATIONS HIRE SHANITA TO:

- Embed the practice of Servant Leadership into the organization's core values.
- Provide continuous inclusive leadership learning and development.
- Foster deep employee and team engagement.
- Deliver practical, inspiring, and entertaining keynote speeches.
- Cultivate cultures of excellence, inclusion, service, innovation, and inspiration.
- Offer advice, consultation, and guidance to support organizational climate and event evaluations.
- Transforms mindsets to embrace, growth, resilience, curiosity, and adaptability.

- Prepare briefings, reports, recommendations, and action plans for employees, leaders, and subject-matter-experts.

ShaNita's passion for life, servant leadership, and unique ability to connect with individuals through her personal experiences empower her audience to act on the ideas and programs she offers. Audiences leave ShaNita's programs with practical ideas and concepts that are immediately applicable at work, in homes, and in communities.